

## Minutes of April 23, 2012, Special Board Work Session

**General**- President Schwartzfisher called to order a Special Board Work Session of the Beaver Island Community School Board at 7:00 pm on Monday, April 23, 2012.

**Present**- Barb Schwartzfisher, Dawn Marsh, Karen Johnson, Brian Cole, Jessica Anderson, Nancy Tritsch, and Dana Hodgson.

**Absent** – None

**Others Present** – Mark Eckhardt, Kitty McNamara, Alice Belfy.

**Public Comment** – None

**Board Roles and Responsibilities** Former Char-Em ISD Superintendent Mark Eckhardt facilitated the work session. Members expressed what went good this year and what did not.

### **Transition Timeline**

The Board agreed to the following:

1. The posting for Kitty's replacement will be for a Superintendent/K-12 Principal with two to four years of successful administrative experience preferable.
2. The new administrator will not be a "shared" administrator; in other words, the new administrator shall maintain full-time residency on the island.
3. Posting deadline: January 2013.
4. Search Committee to include three board members.

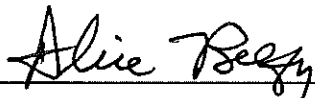
The island culture

Transition periods are very common, and the board agreed that a 2 – 3 week transition period where both administrators work together would be valuable. Mark reminded the board of ISD services available to us: curriculum specialists, professional development; financial expertise; communications.

The school climate will change, culture will not. The board and staff will have a role in making the new superintendent a part of the community.

**Adjournment** – Meeting adjourned at 9:00 p.m.

Submitted by \_\_\_\_\_



Alice Belfy, Recording Secretary